Washington Federal.
invested here.

Washington Federal, Inc.
Code of Ethics for Senior Financial Officers

The Executive Management Committee, Controller, Tax and Finance Managers, ("Senior Financial Officers") of Washington Federal, Inc. ("Company") hold an important and elevated role in corporate governance. Honesty, integrity and ethical behavior are the foundation for our long-term success.

Senior Financial Officers will, to the best of their ability:

1. Make decisions based on the best interest of the Company and its shareholders.
2. Exhibit and promote the highest standards of honest and ethical conduct.
3. Avoid real or perceived conflicts of interest. Any questionable transactions should be brought to the attention of the Chief Executive Officer, unless involving the Chief Executive Officer, in which case report the matter to the Lead Independent Director.
4. Make full, fair, accurate, transparent and timely disclosure of financial results.
5. Deal fairly with the Company's customers, shareholders, and employees.
6. Protect Company assets and ensure their proper use.
7. Safeguard the privacy and security of our customer's personal financial information.
8. Comply with appropriate federal and state laws, rules and regulations.
9. Report any illegal or unethical behavior to the Internal Audit Manager, unless involving the Internal Audit Manager, in which case report the matter to the Chairman of the Audit Committee.

Any violation may result in disciplinary action by the Board of Directors up to and including termination of employment, pursuit of any and all remedies available to the Company and referral of matters to appropriate legal or regulatory authorities. Any waivers that are granted by the Board of Directors will be publicly disclosed to shareholders.

Annually, each Senior Financial Officer shall certify in writing his or her compliance during the prior year with this Code of Ethics.

I hereby certify compliance with this Code of Ethics.

Name: _____

Title: _____

Signature: _____ Date: _____

Approved by the Board of Directors 11/25/13